OCTOBER 22, 2007

Wabash County Council met in regular session on Monday, October 22, 2007. Prayer was offered by Jim Kaltenmark. Chairman Bob Fuller called the meeting to order at 8:00 A.M. with all members present: Dean Eppley, Claude Markstahler, Jim Kaltenmark, Mike Ridenour, Ted Little, Gary Nose and Bob Fuller. County Auditor Jane Ridgeway recorded the minutes of the meeting.

The minutes of the September 10, 2007 meeting and the Special Session held October 10th were reviewed and approved on a motion by Ridenour, a second by Eppley and a 6-0 vote.

The first order of business was to consider the Additional Appropriation requests as advertised for Additional Appropriation Ordinance 2007 No. X:

ADDITIONAL APPROPRIATIONS ORDINANCE 2007 NO. X

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore:

SEC. 1, Be it ordained by the Wabash County Council of Wabash County, Indiana, that for the expenses of the taxing unit the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same:

	Amount Requested	Amount Appropriated	AYE	NAY
	COUNTY GEN Auditor	NERAL		
Personal Services – Auditors Staff	\$ 2,000.00	TABLED	5	2
Supplies – Office Supplies (Refund checks)	\$ 1,466.00	TABLED	5	2
Other Services & Charges – Computer Maint/Software	\$ 1,800.00	TABLED	5	2

Estimated cost of Materials & Labor for processing State mandated Property Tax Refund Checks. Auditor Jane Ridgeway asked for additional Clerical Hourly and Overtime for Deputies involved due to the work load, Holiday & Vacations scheduled – there is no time to use Comp Time with Settlement and Year-end bookkeeping responsibilities during December & January. Estimated at 10,000 Homestead parcels

Discussion was held concerning the cost of processing the distribution of the Homestead Refund checks as passed by the State Legislature in PL 234-2007. Several on the council expressed the desire to "send a message to the State" about the unfunded cost of their mandate by not approving the additional appropriation. Wabash County Auditor Jane Ridgeway urged the council to pass this request so that her office could start on the preparation needed to have the checks out to the taxpayers by the end of 2007. Council decided to table this request on a motion by Ridenour, a second by Eppley and a 5-2 vote. (Kaltenmark and Eppley voted nay). The Auditor was given permission to "go ahead" with what is needed even if it means running the budget line items in the red. Councilman Nose stated: "It's going to be paid anyway, so just tell (the

state) that we were less than cooperative." Several suggestions as to how to cut costs on the process were discussed also.

County Commissioners

Other Services & Charges – Postage (Refund Checks) \$ 4,250.00 TABLED 5 2 Part of the above estimated cost of Materials & Labor for processing the State mandated approximately 10,000 Property Tax Refund Checks.

This request was considered along with the Auditor's request above which was Tabled by a 5-2 vote.

County Commissioners

Personal Services – Sheriff's Pension Fund \$ 9,257.00 \$ 9,257.00 7 0 Claims for Civil Process Service – Circuit and Superior Courts August, 2007 & part July, 2007.

The request from the Sheriff was approved on a motion made by Little, seconded by Ridenour and a 7-0 vote.

County Commissioners

Other Services & Charges – GIS Software & Training TABLED 7 0

\$ 8,490.00

For Change Orders made to GIS Contract with The Schneider Corporation. Contract Change Order # 1: Additional Licensing \$6,958. - \$2,448. = \$4,490.00

Additional ArcGIS Training + 1 Person 600.00

CO #1 \$ 5,090.00

Contract Change Order # 2: Additional copies of GeoGear CO #2 \$ 3,400.00 TOTAL \$ 8,490.00

Ridenour recommended that the change orders could be paid from the Cumulative Capital Development Fund instead of from County General. Commissioners reminded Council that they would have to make any decision about the expenses from their CCD Fund. County Assessor Kelly Schenkel was also questioned about the additional expense coming from her Reappraisal Fund. She stated that she might have some of it but would not be able to cover the entire cost. Following discussion, a motion to table this request by Ridenour was seconded by Little and tabled by a 7-0 vote.

In addition the GIS Committee presented their recommendations in a letter to ask Council to combine the appropriated funds for GIS into a separate budget within the County General Fund in 2008 to better track the expenses and any possible income from GIS. There was a consensus of the Council to approve this for the coming year. Transfers will be submitted in January 2008.

Probation

Other Services & Charges – Office Equipment \$1,085.95 \$1,085.95 7 0 Dallas Duggan, Chief Probation Officer, respectfully requesting that \$1,085.95 be transferred from Adult Probation User Fees to Office Equipment to cover the cost of replacing computer equipment damaged by electrical storm on or about August 20-21, 2007. The specific cost breakdown was attached for Council's review. In addition a Surge Protector used to protect the server was damaged in the storm also and the replacement cost is \$252.74.

Little moved to approve Probation's Additional Appropriation request and the Transfer of funds. His motion was seconded by Kaltenmark and passed 7-0.

RECORDER'S PERPETUATION FUND

Other Services & Charges – Legal Consultant \$1,000.00 \$1,000.00 7 0 Formal claimant filed at the State, Public Access Division, by FIRST AMERICAN CORELOGIC. Refused to sell bulk copies.

This Additional Appropriation request was preliminarily approved in September. The motion to officially approve this was made by Ridenour, seconded by Eppley and approved by a 7-0 vote of the Council.

(The above Additional Appropriation Ordinance 2007-X as listed was) Presented to the Wabash County Council, read in full and adopted on the 10th day of October, 2007 by the above recorded aye and nay vote. The Auditor was directed to present the above additional appropriations to the Department of Local Government Finance for approval as by law provided.

The Council then addressed the following Transfer of Funds Resolutions:

TRANSFER RESOLUTION NO. 2007-4

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget; NOW, THEREFORE:

SEC. 1 Be it ordained by the Wabash County Council of Wabash County, Indiana, that for the expense of said county government and its institutions for the year ending December 31, 2007 the following additional sums of money are hereby transferred and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same:

Amount Amount AYE NAY
Requested Appropriated

INCREASE:

COUNTY GENERAL FUND- Clerk of Wabash Circuit Court

0001-0001-04-444-042 Office Equipment \$2,672. \$2,672. 7 0

SEC. 2. WHEREAS, it has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes for which appropriated, it is further resolved that the following existing appropriations be reduced in the following amounts:

DECREASE:

COUNTY GENERAL FUND – Clerk of Wabash Circuit Court 0001-0001-02-421-012 – Official Records \$2,672. \$2,672. 7 0

Reason for request: To replace tape drive on server. The current tape drive is not large enough do to our scanning process and we are not able to get a full back up.

This request was approved on a motion by Eppley, second by Ridenour and a 7-0 vote of the Council.

Presented to the Wabash County Council, read in full, and adopted on the 22nd day of October, 2007, by the above recorded aye and nay vote.

The Auditor was directed to present to above emergency transfers to the Department of Local Government Finance for approval as by law provided.

TRANSFER RESOLUTION

NO. 2007-5

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget; NOW, THEREFORE:

SEC. 1 Be it ordained by the Wabash County Council of Wabash County, Indiana, that for the expense of said county government and its institutions for the year ending December 31, 2007 the following additional sums of money are hereby transferred and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same:

Amount Amount AYE NAY
Requested Appropriated

INCREASE:

COUNTY GENERAL FUND- Auditor

0001-0002-03-431-066 – Excise Software Program \$ 500. \$500. 7

SEC. 2. WHEREAS, it has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes for which appropriated, it is further resolved that the following existing appropriations be reduced in the following amounts:

DECREASE:

COUNTY GENERAL FUND - Auditor

0001-0002-03-431-050 - Computer Maintenance

\$ 500. \$500.

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Reason for request: To purchase Software program developed by DataPitStop, Inc. for BMV Excise/Watercraft Tax Data Matching of Tax Districts. No maintenance fee - One time fee.

When questioned about the remaining balance in Computer Maintenance, the Auditor stated that due to more experienced staff and being the second year on the financial system, her office has not needed to use as much of the technical consultant's time this year for training that is billed on a per hour rate. She also reminded the Council that she had lowered the request for this line item in her 2008 budget and withdrawn a request for \$3500 for a similar excise tax system due to this one that was developed by DataPitStop. This request was then approved on a motion by Ridenour, a second by Nose and a 7-0 vote.

Presented to the Wabash County Council, read in full, and adopted on the 22nd day of October, 2007, by the above recorded aye and nay vote.

The Auditor was directed to present to above emergency transfers to the Department of Local Government Finance for approval as by law provided.

TRANSFER RESOLUTION NO. 2007-6

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget; NOW, THEREFORE:

SEC. 1 Be it ordained by the Wabash County Council of Wabash County, Indiana, that for the expense of said county government and its institutions for the year ending December 31, 2007 the following additional sums of money are hereby transferred and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same:

Amount Amount AYE NAY
Requested Appropriated

INCREASE:

COUNTY GENERAL FUND- Treasurer

0001-0003-02-421-012 - Tax Statements

\$ 115.52 \$ 115.52

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SEC. 2. WHEREAS, it has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes for which appropriated, it is further resolved that the following existing appropriations be reduced in the following amounts:

DECREASE:

COUNTY GENERAL FUND - Treasurer

0001-0003-03-431-093 - Bank Services

\$ 115.52

\$115.52

0

Reason for request: Treasurer LuAnn Layman - We purchased the tax receipt paper and county form 18TJ (which is used for the collection of certified personal property) as we were completely out of both.

Presented to the Wabash County Council, read in full, and adopted on the 22nd day of October, 2007, by the above recorded ave and nay vote.

The Auditor was directed to present to above emergency transfers to the Department of Local Government Finance for approval as by law provided.

This request for the Treasurer was approved on a motion by Nose, second by Eppley and a 7-0 vote.

TRANSFER RESOLUTION

NO. 2007-7

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget; NOW, THEREFORE:

SEC. 1 Be it ordained by the Wabash County Council of Wabash County, Indiana, that for the expense of said county government and its institutions for the year ending December 31, 2007 the following additional sums of money are hereby transferred and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same:

Amount Amount

Requested Appropriated

INCREASE:

COUNTY GENERAL FUND- Sheriff

0001-0005-02-422-025 - Garage & Motors

\$6,000.

\$6.000.

0

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AYE NAY

SEC. 2. WHEREAS, it has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes for which appropriated, it is further resolved that the following existing appropriations be reduced in the following amounts:

DECREASE:

COUNTY GENERAL FUND - Sheriff

0001-0000-00-000-000 - Insurance Reimbursement

\$6,000

\$6,000.

0

Reason for request: Sheriff Leroy Striker: Insurance to reimburse county \$6,000 for commission that was originally bought with commissary money. Insurance will only reimburse County.

Presented to the Wabash County Council, read in full, and adopted on the 22nd day of October, 2007, by the following aye and nay vote:

The Auditor was directed to present to above emergency transfers to the Department of Local Government Finance for approval as by law provided.

This insurance refund for reimbursement of damages was approved on a motion by Nose, a second by Eppley and a 7-0 vote.

TRANSFER RESOLUTION

NO. 2007-8

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget; NOW, THEREFORE:

SEC. 1 Be it ordained by the Wabash County Council of Wabash County, Indiana, that for the expense of said county government and its institutions for the year ending December 31, 2007 the following additional sums of money are hereby transferred and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same:

Amount Amount AYE NAY
Requested Appropriated

INCREASE:

COUNTY GENERAL FUND- Superior Court

0001-0036-02-422-018 Law Books

\$ 651.15. \$ 651.15

7 0

SEC. 2. WHEREAS, it has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes for which appropriated, it is further resolved that the following existing appropriations be reduced in the following amounts:

DECREASE:

COUNTY GENERAL FUND – Superior Court

0001-0036-03-431-028 Pauper Attorney - Appeals

\$ 651.15 \$ 651.15

(

Reason for request: Had reduced 2007 Law Books budget amount in half to save County money. Increase in price of books. Refund has been requested for two accounts that have credit balances. Refund money will not be sent for another 3-4 weeks.

Requested by Judge Goff, this appropriation was approved on a motion by Ridenour, second by Nose and a 7-0 vote.

Presented to the Wabash County Council, read in full, and adopted on the 22nd day of October, 2007, by the above recorded aye and nay vote.

The Auditor was directed to present to above emergency transfers to the Department of Local Government Finance for approval as by law provided.

The Auditor presented the 2008 Salaries and Wages Ordinance based on the approved 2008 departmental budgets. Council approved and signed the Ordinance presented, as follows, on a motion by Eppley, seconded by Ridenour and a 7-0 vote of the Council.

2008 SALARIES AND WAGES ORDINANCE WABASH COUNTY

WHEREAS: Public Law No. 231 requires County Councils to fix salaries of County Officials and Employees for the year 2008: SEC.1. Be it ordained by the Wabash County Council of Wabash County, Indiana, that the salaries and wages of County Officials and Employees and its institutions for the year ending December 31, 2008 are as follows:

Position		Department CLERK OF THE COURTS	Bi-Weekly	Annual
Clerk	L. Draper	CLERK OF THE COURTS	\$1,433.12	\$37,261.00
Deputy/Bkpr	C. Evenson		\$1,037.19	\$25,967.00
Deputy	S. Kingston		\$998.73	\$25,967.00
Deputy	L. Reed		\$998.73	\$25,967.00
Deputy	T. Ehret		\$998.73	\$25,967.00
Deputy	E. Martin		\$998.73	\$25,967.00
Deputy	K. McCauley		\$998.73	\$25,967.00
Deputy	M. Kirby		\$998.73	\$25,967.00
First Deputy Pay	.,		,	\$1,000.00
Full-time Clerical Hrly	M Miracle			\$25,967.00
Clerical Hourly		\$5.95 - \$10.56 hr		. ,
		AUDITOR		
Auditor	J. Ridgeway		\$1,433.12	\$37,261.00
Deputy/Bkpr	B. Grube		\$998.73	\$25,967.00
Deputy/AP	K. Carey		\$998.76	\$25,967.00
Deputy/Tax	R. LaSalle		\$998.73	\$25,967.00
Deputy/Deeds	F. Wertenberger		\$998.73	\$25,967.00
Deputy/Payroll	D. Schneider		\$998.73	\$25,967.00
Deputy/GIS PT	R. Guenin		\$344.92	\$8,968.00
PT Deputy Hrly	M. Odman			\$10,000.00
First Deputy Pay				\$1,000.00
Clerical Hourly		\$5.95 - \$10.56 hr		\$1,500.00
		TREASURER		
Treasurer	L. Layman		\$1,433.12	\$37,261.00
Deputy/Bkpr	S. Shaw		\$998.73	\$25,967.00
First Deputy Pay	S. Shaw*			\$1,000.00
Clerical Hourly		\$5.95 - \$10.56 hr		\$10,000.00
		RECORDER		
Recorder	N. Gribben		\$1,433.12	\$37,261.00
Deputy	D. Friedersdorf		\$998.73	\$25,967.00
Clerical Hourly		\$5.95 - \$10.56 hr	*************	\$2,000.00
		SHERIFF		
Sheriff	L. Striker	•·· - ·····	\$1,197.38	\$31,132.00
Chief Deputy	S. Hicks		\$1,500.00	\$39,000.00
Det. Capt.	R. Monce		\$1,423.08	\$37,000.00
Sergeant	R. Miller		\$1,403.85	\$36,500.00
Sergeant	J.T. Guenin		\$1,403.85	\$36,500.00
Sergeant	M. Davis		\$1,403.85	\$36,500.00
Deputy	R. Nordman		\$1,307.69	\$34,000.00
Deputy	D. Iden		\$1,307.69	\$34,000.00
Deputy	B. Duecker		\$1,307.69	\$34,000.00
Deputy	T. Rzasa		\$1,307.69	\$34,000.00
Deputy	R. Chambers		\$1,307.69	\$34,000.00
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Deputy	A. Payne		\$1,307.69	\$34,000.00
Deputy	J. Clark		\$1,307.69	\$34,000.00
Deputy	R. Baker		\$1,307.69	\$34,000.00
Deputy	New Employee		\$1,307.69	\$34,000.00
Secretary	C. Rich		\$1,076.92	\$28,000.00
Overtime				\$2,500.00
Emergency Deputies				\$10,000.00
0	0.01	SURVEYOR	#4 005 05	****
Surveyor	C. Slee		\$1,395.65	\$36,287.00
Assist.Surveyor	K. Grumpp		\$1,076.92	\$28,000.00
Overtime	K. Grumpp		***	\$600.00
	s/Cornerstone C. Slee		\$96.85	\$2,518.00
PT Field Help		\$5.95 - \$10.56 hr		\$100.00
Clerical Hourly		\$5.95 - \$10.56 hr		\$2,500.00
		CODONED		
Coroner	M. McDonald	CORONER	\$392.31	\$10,200.00
Colonel	W. WCDONalu		φ392.31	φ10,200.00
		PROSECUTING ATTORNEY		
Pros. Atty	W. Hartley		\$192.31	\$5,000.00
Ch Deputy/PT	K. Lynn		\$196.96	\$5,121.00
Deputy/PT	A. Plummer		\$1,695.08	\$44,072.00
Investigator	T. Weaver		\$962.38	\$25,022.00
Secretary-Pros	T. Burnsworth		\$1,075.38	\$27,960.00
Victim Asst.Coord.	B. Cordes		. ,	\$15,422.78
		DDO IECT IV D		
Ol- O Office	A. Di	PROJECT IV-D	#700.40	#00 7 50 00
Ch. Sup Officer	A. Plummer		\$798.19	\$20,753.00
Investigator	L. Vrooman		\$962.38	\$25,022.00
Investigator	D. Tiffany		\$962.38	\$25,022.00
Investigator	G. Ball		\$962.38	\$25,022.00
		COUNTY ASSESSOR		
Co. Assessor	K. Schenkel	COUNTY ASSESSOR	\$1,433.12	\$37,261.00
Deputy Assessor	C. Paul		\$998.73	\$25,967.00
Assessor Level II	K. Schenkel		\$38.46	\$1,000.00
Clerical Hourly	N. Schenker	\$5.95 - \$10.56 hr.	φ30.40	\$2,000.00
Cleffical Flourity		45.95 - 4 10.56 111.		\$2,000.00
		CHESTER TWP ASSESSOR		
Twp Assessor	P. Egolf		\$346.27	\$9,003.00
Clerk	L.Eis		\$153.77	\$3,998.00
		LAGRO TWP ASSESSOR		
Twp Assessor	L. Swan		\$210.35	\$5,469.00
Deputy			\$15.23	\$396.00
		LIBERTY TWP ASSESSOR		
Twp Assessor	L. Manning		\$238.46	\$6,200.00
Twp Assessor Level II	L. Manning		\$38.46	\$1,000.00

		NOBLE TWP ASSESSOR			
Twp Assessor	B. Conner	Level II - \$1000 included	\$1,189.38	\$30,924.00	*
Deputy	J. Schuler	Level II - \$1000 included	\$862.35	\$22,421.00	*
Clerical Hourly		\$5.95 - \$10.56 hr		\$250.00	
					*Council
					made
		PAW PAW TWP ASSESSOR	2		changes 12-3-07
Twp Assessor	K. Ahlfeld	.,,,,,,	\$175.00	\$4,550.00	0 0.
			*******	* 1,000100	
		PLEASANT TWP ASSESSO	R		
Twp Assessor	R. Warmuth		\$102.81	\$2,673.00	
Deputy	M. Rohrer		\$126.08	\$3,278.00	
Twp.Assessor Level II	- R. Warmuth		\$38.46	\$1,000.00	
		WALTZ TWP ASSESSOR	• 400 00		
Twp Assessor	T. White		\$109.38	\$2,844.00	
		ELECTION BOARD			
Election Bd Members	(3) @ \$1000	ELECTION BOARD	\$115.38	\$3,000.00	
Clerical Assistants	(ο) @ ψ1οοο.		\$61.54	\$1,600.00	
Board Secretary	L. Draper		\$38.46	\$1,000.00	
Absent Voter Board	•		•	\$9,000.00	
Canvassing Board				\$350.00	
Precinct Bd Members				\$21,200.00	
Mechanic & Trans				\$1,000.00	
		VOTER REGISTRATION			
Clerk	L. Draper		\$57.12	\$1,485.00	
		COUNTY EXTENSION OFFI	CE		
Office Manager	D. Stout	COUNTY EXTENSION OF TH	\$998.73	\$25,967.00	
Secretary/PT	M. Green		\$384.62	\$10,000.00	
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		SOIL & WATER CONSERVA	ATION		
Program Co-Ordin.	P. Collins		\$912.31	\$23,720.00	
		COUNTY PLAN COMMISSION			
Admin/Director	M. Howard		\$1,269.23	\$33,000.00	
Secretary/PT	J. McColley		\$488.08	\$12,690.00	
Bd Members				\$4,765.00	
		BOARD OF REVIEW			
Bd Members		BOARD OF REVIEW		\$2,000.00	
_ 33				+ =,000.00	
		DRAINAGE BOARD			
Bd Member	B. Haupert		\$62.88	\$1,635.00	
Bd Member	S. Givens		\$62.88	\$1,635.00	
Bd Members	L. Templin		\$62.88	\$1,635.00	
Secretary	K. Grumpp		\$42.58	\$1,107.00	

Attorney Sub Bd Member				\$1,507.00 \$150.00
Clerical Hourly		\$5.95 - \$10.56 hr.		\$50.00
		VETERANS SERVICE OFFICE		
Vet Service Off	M. Reed		\$450.38	\$11,710.00
Deputy/PT	M Carpenter		\$242.23	\$6,298.00
		WEIGHTS & MEASURES		
Inspector	J. Vogel		\$392.15	\$10,196.00
		MEMORIAL HALL		
Custodian	R. Smith	\$13.95		\$9,500.00
Guotodian	T. Ollina	ψ16.66		ψο,σσσ.σσ
		COUNTY COMMISSIONERS		
1st Dist Commiss	B. Haupert		\$673.27	\$17,505.00
2nd Dist Commiss	S. Givens		\$673.27	\$17,505.00
3rd Dist Commiss	L. Templin		\$673.27	\$17,505.00
Attorney	S. Downs			\$20,000.00
County Coordinator	J. Dils	:	\$1,584.62	\$41,200.00
PT Bldg. Inspector	New Employee			\$20,000.00
Animal Warden	S. Cox	:	\$1,074.15	\$27,928.00
Asst Wardens (2)	Bolden/Moore			\$24,999.00
		OOUNTY OOUNG!!		
Coursel Marshara (7)	@ #40C4 00	COUNTY COUNCIL		¢20.540.00
Council Members (7)	@ \$4364.00	EMERGENCY MANAGEMENT		\$30,548.00
Director	P. Prown		¢1 220 77	00,000
Director	B. Brown		\$1,230.77	\$32,000.00 \$13,453.00
Director Adm Assist/PT	B. Brown R. Guenin		\$1,230.77 \$517.42	\$32,000.00 \$13,453.00
Adm Assist/PT	R. Guenin		\$517.42	\$13,453.00
Adm Assist/PT Custodian	R. Guenin R. Harris		\$517.42	\$13,453.00 \$24,675.00
Adm Assist/PT Custodian Overtime	R. Guenin R. Harris	COURTHOUSE \$5.95 - \$10.56 hr	\$517.42	\$13,453.00 \$24,675.00 \$500.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly	R. Guenin R. Harris Custodian	COURTHOUSE \$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04	\$13,453.00 \$24,675.00 \$500.00 \$500.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly Commander	R. Guenin R. Harris Custodian M. Henderson	COURTHOUSE \$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04 \$1,307.69	\$13,453.00 \$24,675.00 \$500.00 \$500.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly Commander Matron/Cook	R. Guenin R. Harris Custodian M. Henderson P. Cooper	COURTHOUSE \$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04 \$1,307.69 \$1,307.69	\$13,453.00 \$24,675.00 \$500.00 \$500.00 \$34,000.00 \$34,000.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly Commander Matron/Cook Asst Comm	R. Guenin R. Harris Custodian M. Henderson P. Cooper C. Staggs	COURTHOUSE \$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04 \$1,307.69 \$1,307.69 \$1,192.31	\$13,453.00 \$24,675.00 \$500.00 \$500.00 \$34,000.00 \$34,000.00 \$31,000.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly Commander Matron/Cook Asst Comm Asst Comm	R. Guenin R. Harris Custodian M. Henderson P. Cooper C. Staggs D. Coburn	COURTHOUSE \$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04 \$1,307.69 \$1,307.69 \$1,192.31 \$1,192.31	\$13,453.00 \$24,675.00 \$500.00 \$500.00 \$34,000.00 \$34,000.00 \$31,000.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly Commander Matron/Cook Asst Comm Asst Comm Asst Comm	R. Guenin R. Harris Custodian M. Henderson P. Cooper C. Staggs D. Coburn S. Dillon	COURTHOUSE \$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04 \$1,307.69 \$1,307.69 \$1,192.31 \$1,192.31 \$1,192.31	\$13,453.00 \$24,675.00 \$500.00 \$500.00 \$34,000.00 \$31,000.00 \$31,000.00 \$31,000.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly Commander Matron/Cook Asst Comm Asst Comm Asst Comm Jail Off./Transport	R. Guenin R. Harris Custodian M. Henderson P. Cooper C. Staggs D. Coburn S. Dillon K. Montgomery	COURTHOUSE \$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04 \$1,307.69 \$1,307.69 \$1,192.31 \$1,192.31 \$1,192.31 \$1,153.85	\$13,453.00 \$24,675.00 \$500.00 \$500.00 \$34,000.00 \$31,000.00 \$31,000.00 \$30,000.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly Commander Matron/Cook Asst Comm Asst Comm Asst Comm Jail Off./Transport Jail Officer	R. Guenin R. Harris Custodian M. Henderson P. Cooper C. Staggs D. Coburn S. Dillon K. Montgomery M. Alexander	COURTHOUSE \$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04 \$1,307.69 \$1,307.69 \$1,192.31 \$1,192.31 \$1,153.85 \$1,153.85	\$13,453.00 \$24,675.00 \$500.00 \$500.00 \$34,000.00 \$31,000.00 \$31,000.00 \$30,000.00 \$30,000.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly Commander Matron/Cook Asst Comm Asst Comm Asst Comm Jail Off./Transport Jail Officer Jail Officer	R. Guenin R. Harris Custodian M. Henderson P. Cooper C. Staggs D. Coburn S. Dillon K. Montgomery M. Alexander B. Wilson	COURTHOUSE \$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04 \$1,307.69 \$1,307.69 \$1,192.31 \$1,192.31 \$1,153.85 \$1,153.85 \$1,153.85	\$13,453.00 \$24,675.00 \$500.00 \$500.00 \$34,000.00 \$31,000.00 \$31,000.00 \$30,000.00 \$30,000.00 \$30,000.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly Commander Matron/Cook Asst Comm Asst Comm Asst Comm Jail Off./Transport Jail Officer Jail Officer	R. Guenin R. Harris Custodian M. Henderson P. Cooper C. Staggs D. Coburn S. Dillon K. Montgomery M. Alexander B. Wilson J. Vanlandingham	COURTHOUSE \$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04 \$1,307.69 \$1,307.69 \$1,192.31 \$1,192.31 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85	\$13,453.00 \$24,675.00 \$500.00 \$500.00 \$34,000.00 \$31,000.00 \$31,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly Commander Matron/Cook Asst Comm Asst Comm Asst Comm Jail Off./Transport Jail Officer Jail Officer Jail Officer Jail Officer	R. Guenin R. Harris Custodian M. Henderson P. Cooper C. Staggs D. Coburn S. Dillon K. Montgomery M. Alexander B. Wilson J. Vanlandingham T. Thomas	COURTHOUSE \$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04 \$1,307.69 \$1,307.69 \$1,192.31 \$1,192.31 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85	\$13,453.00 \$24,675.00 \$500.00 \$500.00 \$34,000.00 \$31,000.00 \$31,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly Commander Matron/Cook Asst Comm Asst Comm Asst Comm Jail Off./Transport Jail Officer Jail Officer Jail Officer Jail Officer Jail Officer	R. Guenin R. Harris Custodian M. Henderson P. Cooper C. Staggs D. Coburn S. Dillon K. Montgomery M. Alexander B. Wilson J. Vanlandingham T. Thomas D. Michaelson	COURTHOUSE \$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04 \$1,307.69 \$1,307.69 \$1,192.31 \$1,192.31 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85	\$13,453.00 \$24,675.00 \$500.00 \$500.00 \$34,000.00 \$31,000.00 \$31,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly Commander Matron/Cook Asst Comm Asst Comm Asst Comm Jail Off./Transport Jail Officer	R. Guenin R. Harris Custodian M. Henderson P. Cooper C. Staggs D. Coburn S. Dillon K. Montgomery M. Alexander B. Wilson J. Vanlandingham T. Thomas D. Michaelson R. Grinstead	COURTHOUSE \$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04 \$1,307.69 \$1,307.69 \$1,192.31 \$1,192.31 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85	\$13,453.00 \$24,675.00 \$500.00 \$500.00 \$34,000.00 \$31,000.00 \$31,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly Commander Matron/Cook Asst Comm Asst Comm Asst Comm Jail Offi./Transport Jail Officer	R. Guenin R. Harris Custodian M. Henderson P. Cooper C. Staggs D. Coburn S. Dillon K. Montgomery M. Alexander B. Wilson J. Vanlandingham T. Thomas D. Michaelson R. Grinstead S. Burns	\$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04 \$1,307.69 \$1,307.69 \$1,192.31 \$1,192.31 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85	\$13,453.00 \$24,675.00 \$500.00 \$500.00 \$34,000.00 \$31,000.00 \$31,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00
Adm Assist/PT Custodian Overtime Extra Help/Hourly Commander Matron/Cook Asst Comm Asst Comm Asst Comm Jail Off./Transport Jail Officer	R. Guenin R. Harris Custodian M. Henderson P. Cooper C. Staggs D. Coburn S. Dillon K. Montgomery M. Alexander B. Wilson J. Vanlandingham T. Thomas D. Michaelson R. Grinstead	\$5.95 - \$10.56 hr JAIL	\$517.42 \$949.04 \$1,307.69 \$1,307.69 \$1,192.31 \$1,192.31 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85 \$1,153.85	\$13,453.00 \$24,675.00 \$500.00 \$500.00 \$34,000.00 \$31,000.00 \$31,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00

Chief Dispatcher	M. Dazey		\$1,207.69	\$31,400.00
Dispatch	L Overman		\$1,188.46	\$30,900.00
Dispatch	T Monce		\$1,188.46	\$30,900.00
Dispatch	B.Hayslett		\$1,188.46	\$30,900.00
Dispatch	J. Hannema		\$1,188.46	\$30,900.00
Records Clerk	E. Gidley		\$1,076.92	\$28,000.00
Custodian	R. Smith	\$13.95		\$19,500.00
PT Cooks/Hrly.		\$ 9.50 hr		\$14,171.00
PT Jail Off/Dispatch/Hr	ly	\$ 9.50 hr		\$40,000.00
		CIRCUIT COURT		
Curcuit Ct Judge	R McCallen III			\$5,000.00
Court Reporter	C Stoup		\$1,075.38	\$27,960.00
Bailiff	M. Lundmark		\$1,075.38	\$27,960.00
Sec Officer	BJ Cantrell		\$1,140.04	\$29,641.00
Jury Commissioners (2)			\$5,100.00
PT Clerical		\$15.00 hr		\$2,600.00
		SUPERIOR COURT		
Superior Ct Judge	C Goff			\$5,000.00
Ct. Reporter	C Striggle		\$1,075.38	\$27,960.00
Bailiff	C Street		\$1,075.38	\$27,960.00
Sec Officer	J. McDonald		\$1,181.69	\$30,724.00
PT Reporter / PT Secui	rity Officer	\$10.00 hr / \$15.00 hr		\$3,000.00
Judge Pro Tem				\$250.00
•				
ŭ		PROBATION		
Ch Prob Officer	D. Duggan	PROBATION	\$2,298.65	\$59,765.00
-	D. Duggan K. Cullum	PROBATION	\$2,298.65 \$1,510.35	\$59,765.00 \$39,269.00
Ch Prob Officer		PROBATION		
Ch Prob Officer Prob Officer	K. Cullum	PROBATION	\$1,510.35	\$39,269.00
Ch Prob Officer Prob Officer Prob Officer	K. Cullum T. Hanes	PROBATION	\$1,510.35 \$1,510.35	\$39,269.00 \$39,269.00
Ch Prob Officer Prob Officer Prob Officer Prob Officer	K. Cullum T. Hanes S.Dillon	PROBATION	\$1,510.35 \$1,510.35 \$1,462.65	\$39,269.00 \$39,269.00 \$38,029.00
Ch Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer	K. Cullum T. Hanes S.Dillon B. Swihart	PROBATION	\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65	\$39,269.00 \$39,269.00 \$38,029.00 \$38,029.00
Ch Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman	PROBATION	\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35	\$39,269.00 \$39,269.00 \$38,029.00 \$38,029.00 \$39,269.00
Ch Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Office Mgr	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance	PROBATION	\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73	\$39,269.00 \$39,269.00 \$38,029.00 \$38,029.00 \$39,269.00 \$25,967.00
Ch Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Office Mgr First Deputy Pay	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance J. Nance	PROBATION \$5.95 -\$10.56 hr	\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73 \$38.46	\$39,269.00 \$39,269.00 \$38,029.00 \$38,029.00 \$39,269.00 \$25,967.00 \$1,000.00
Ch Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Office Mgr First Deputy Pay Adm Assist	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance J. Nance		\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73 \$38.46	\$39,269.00 \$39,269.00 \$38,029.00 \$38,029.00 \$39,269.00 \$25,967.00 \$1,000.00
Ch Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Office Mgr First Deputy Pay Adm Assist	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance J. Nance		\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73 \$38.46	\$39,269.00 \$39,269.00 \$38,029.00 \$38,029.00 \$39,269.00 \$25,967.00 \$1,000.00
Ch Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Office Mgr First Deputy Pay Adm Assist	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance J. Nance		\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73 \$38.46	\$39,269.00 \$39,269.00 \$38,029.00 \$38,029.00 \$39,269.00 \$25,967.00 \$1,000.00
Ch Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Office Mgr First Deputy Pay Adm Assist PT Clerical Hourly	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance J. Nance S Cole	\$5.95 -\$10.56 hr	\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73 \$38.46 \$998.73	\$39,269.00 \$39,269.00 \$38,029.00 \$39,269.00 \$25,967.00 \$1,000.00 \$25,967.00
Ch Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Prob Officer Office Mgr First Deputy Pay Adm Assist PT Clerical Hourly	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance J. Nance S Cole P. Amones	\$5.95 -\$10.56 hr	\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73 \$38.46 \$998.73	\$39,269.00 \$39,269.00 \$38,029.00 \$39,269.00 \$25,967.00 \$1,000.00 \$25,967.00
Ch Prob Officer Office Mgr First Deputy Pay Adm Assist PT Clerical Hourly Supervisor Foreman	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance J. Nance S Cole P. Amones J. Martin	\$5.95 -\$10.56 hr	\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73 \$38.46 \$998.73	\$39,269.00 \$39,269.00 \$38,029.00 \$39,269.00 \$25,967.00 \$1,000.00 \$25,967.00 \$444,300.00 \$34,566.00
Ch Prob Officer Office Mgr First Deputy Pay Adm Assist PT Clerical Hourly Supervisor Foreman Highway Clerk	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance J. Nance S Cole P. Amones J. Martin M. Bever	\$5.95 -\$10.56 hr	\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73 \$38.46 \$998.73	\$39,269.00 \$39,269.00 \$38,029.00 \$39,269.00 \$25,967.00 \$1,000.00 \$25,967.00 \$44,300.00 \$34,566.00 \$26,679.00
Ch Prob Officer Office Mgr First Deputy Pay Adm Assist PT Clerical Hourly Supervisor Foreman Highway Clerk Overtime	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance J. Nance S Cole P. Amones J. Martin M. Bever Clerk	\$5.95 -\$10.56 hr HIGHWAY \$12.83 hr	\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73 \$38.46 \$998.73	\$39,269.00 \$39,269.00 \$38,029.00 \$39,269.00 \$25,967.00 \$1,000.00 \$25,967.00 \$44,300.00 \$34,566.00 \$26,679.00 \$1,300.00
Ch Prob Officer Office Mgr First Deputy Pay Adm Assist PT Clerical Hourly Supervisor Foreman Highway Clerk Overtime Driver/Oper	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance J. Nance S Cole P. Amones J. Martin M. Bever Clerk D. Hecker	\$5.95 -\$10.56 hr HIGHWAY \$12.83 hr \$15.13 hr	\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73 \$38.46 \$998.73	\$39,269.00 \$39,269.00 \$38,029.00 \$39,269.00 \$25,967.00 \$1,000.00 \$25,967.00 \$44,300.00 \$34,566.00 \$26,679.00 \$1,300.00 \$31,472.00
Ch Prob Officer Office Mgr First Deputy Pay Adm Assist PT Clerical Hourly Supervisor Foreman Highway Clerk Overtime Driver/Oper Driver/Oper	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance J. Nance S Cole P. Amones J. Martin M. Bever Clerk D. Hecker A. Burton	\$5.95 -\$10.56 hr HIGHWAY \$12.83 hr \$15.13 hr \$15.13 hr	\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73 \$38.46 \$998.73	\$39,269.00 \$39,269.00 \$38,029.00 \$39,269.00 \$25,967.00 \$1,000.00 \$25,967.00 \$44,300.00 \$34,566.00 \$26,679.00 \$1,300.00 \$31,472.00 \$31,472.00
Ch Prob Officer Office Mgr First Deputy Pay Adm Assist PT Clerical Hourly Supervisor Foreman Highway Clerk Overtime Driver/Oper Driver/Oper	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance J. Nance S Cole P. Amones J. Martin M. Bever Clerk D. Hecker A. Burton M Wood	\$5.95 -\$10.56 hr HIGHWAY \$12.83 hr \$15.13 hr \$15.13 hr \$15.13 hr	\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73 \$38.46 \$998.73	\$39,269.00 \$39,269.00 \$38,029.00 \$38,029.00 \$39,269.00 \$25,967.00 \$1,000.00 \$25,967.00 \$34,566.00 \$26,679.00 \$1,300.00 \$31,472.00 \$31,472.00
Ch Prob Officer Office Mgr First Deputy Pay Adm Assist PT Clerical Hourly Supervisor Foreman Highway Clerk Overtime Driver/Oper Driver/Oper Driver/Oper	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance J. Nance S Cole P. Amones J. Martin M. Bever Clerk D. Hecker A. Burton M Wood D.Chittick	\$5.95 -\$10.56 hr HIGHWAY \$12.83 hr \$15.13 hr \$15.13 hr \$15.13 hr	\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73 \$38.46 \$998.73	\$39,269.00 \$39,269.00 \$38,029.00 \$38,029.00 \$39,269.00 \$1,000.00 \$25,967.00 \$25,967.00 \$44,300.00 \$34,566.00 \$26,679.00 \$1,300.00 \$31,472.00 \$31,472.00 \$31,472.00 \$31,472.00
Ch Prob Officer Office Mgr First Deputy Pay Adm Assist PT Clerical Hourly Supervisor Foreman Highway Clerk Overtime Driver/Oper Driver/Oper	K. Cullum T. Hanes S.Dillon B. Swihart J.Boardman J. Nance J. Nance S Cole P. Amones J. Martin M. Bever Clerk D. Hecker A. Burton M Wood	\$5.95 -\$10.56 hr HIGHWAY \$12.83 hr \$15.13 hr \$15.13 hr \$15.13 hr	\$1,510.35 \$1,510.35 \$1,462.65 \$1,462.65 \$1,510.35 \$998.73 \$38.46 \$998.73	\$39,269.00 \$39,269.00 \$38,029.00 \$38,029.00 \$39,269.00 \$25,967.00 \$1,000.00 \$25,967.00 \$34,566.00 \$26,679.00 \$1,300.00 \$31,472.00 \$31,472.00

Driver/Oper	R. Harber	\$15.13 hr		\$31,472.00
Driver/Oper	B. Black	\$15.13 hr		\$31,472.00
Driver/Oper	T. Reahard	\$15.13 hr		\$31,472.00
Driver/Oper	E. Webb	\$15.13 hr		\$31,472.00
Driver/Oper	T.Sams	\$15.13 hr		\$31,472.00
Driver/Oper	M. Wright	\$15.13 hr		\$31,472.00
Driver/Oper	J. Weimann	\$15.13 hr		\$31,472.00
Driver/Oper	K. Snyder	\$15.13 hr		\$31,472.00
Driver/Oper	T. Teague	\$15.13 hr		\$31,472.00
Overtime	Driver/Operators			\$90,149.00
Sign Foreman	L. Stouffer	\$15.13 hr		\$31,472.00
Overtime	Sign Foreman			\$6,000.00
Mechanics	J. Lawson	\$ 15.84 hr		\$32,949.50
Mechanics	K. Highley	\$ 15.84 hr		\$32,949.50
Overtime	Mechanics			\$13,000.00
Laborers/Night Watchr	man	\$ 7.05 - \$12.60 hr		\$19,570.00
Laborers/Night Watchr	man	\$ 7.05 - \$12.60 hr		\$19,570.00
		COUNTY HEALTH		
Health Officer	J. Gifford	\$	\$230.77	\$6,000.00
Dep/Registrar	K. Carter-Lower	\$	\$998.73	\$25,967.00
Nurse	J. Skeans	\$1	,189.04	\$30,915.00
EnvironSanitarian	J. Swango	\$1	,145.35	\$29,779.00
Food Sanitarian	L. Dannacher	\$1	,008.46	\$26,220.00
Nurse Asst.	L. Foust	•	\$572.69	\$14,890.00
Environ. Assist	L. Ellis	•	\$777.31	\$20,210.00
		SURVEYOR CORNER PERPETU	ATION	
Clerical Hourly		\$5.95-\$10.56 hr		\$1,500.00
		COMMUNITY CORRECTIONS		
Director	J. Hobson			\$44,882.42
Adm Assist	K. Barker			\$27,177.00
Field Officer	J. Wilson			\$29,409.00
Case Manager	D. Hurst			\$28,832.12
PT Home Detention		\$5.95-\$10.56 hr		\$18,750.00
PT Work Release		\$5.95-\$10.56 hr		\$15,000.00
		ADULT PROBATION		
Clerical Hourly	K. Roth	\$5.95-\$10.56 hr		\$14,350.00
		JUVENILE PROBATION		
Day Reporting	C. Miller		\$872.73	\$22,690.94
		PRE-TRIAL DIVERSION		
Secretary	T. Highley		\$950.77	\$24,720.00
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		REASSESSMENT		
Deputy Assessor	K. Hapner		\$998.73	\$25,967.00
Dopaty / toocoooi	13. Haphoi	•	p000.70	Ψ20,007.00

Assessor Level II	K. Hapner		\$38.46	\$1,000.00
Clerical Hourly (2)		CLERK RECORD PERPETUA \$5.95-\$10.56 hr	ATION	\$17,650.00
Nurse/ PT	L. Foust	HEALTH MAINTENANCE	\$572.69	\$14,890.00
		COMMISSARY PAYROLL FU	JND	
Full-time Hrly-Jail	M. Fuller	\$11.25 hr	\$787.50	\$20,475.00
		ALCOHOL/DRUG COURT PE	ROGRAM	
Probation Officer	A. Schucknecht		\$1,163.58	\$30,253.00
PT Security/Hrly.	T. Niccum	\$15.00 hr		\$1,950.00

Approved with the 2008 Budget on the 10th day of September, 2007. Approved on the 22nd day of October, 2007.

Also presented and approved on a motion by Little, second by Kaltenmark and 7-0 vote was the following:

PART TIME AND HOURLY RATED EMPLOYEES ORDINANCE FOR THE

YEAR 2008

Whereas: Public Law No. 231 requires County Councils to fix salaries of County Officials and Employees for the year. SEC. 1. BE IT ORDAINED by the Wabash County Council of Wabash County, Indiana that the salaries and wages of County Officials and Employees and its institutions for the year ending December 31, 2008 are as follows:

> **Title of Position** or Employee Classification

Rate of Pay

Part time or Clerical Hourly Range \$ 5.95 to \$ 10.56 per

hour Dated this 22nd day of October, 2007.

Next on the agenda was consideration of Property Tax Relief with the Local Option Income Taxes. Continuing from the October 10 Special Meeting where a motion to pass Part One (Levy Growth Income) at 1% and Part Two (Property Tax Relief) at the maximum rate of 1% to shift county revenues from Property Tax to Income Tax to be applied Universally (across the board) to all taxpayers was made by Little. Eppley asked to clarify the rates; Little specified in his motion as a total of 2%; then (Eppley) seconded the motion. Council discussed the motion and Ridenour stated he felt the Property Tax Relief percentage should be applied only to Homesteads properties. More discussion followed until Chairman Fuller called for a vote on the motion.

Little then moved to table his original motion until more research and information could be gathered. Ridenour seconded this request and the original motion was tabled on a 7-0 vote of the Council.

Eppley made a motion "to bring the tabled motion off the table and on the floor

for discussion and possible action". Nosed seconded the motion and it passed by a 7-0 vote of the Council. Approximately fifteen Wabash County taxpayers were present and several voiced their opinions and concerns over the considered tax structure changes. Following the discussion, Eppley made a motion to amend Little's original motion of October 10^{th.} His motion was to delete Part 1 and adopt Part 2 at the maximum rate of 1% with the distributions to be 75% universal and 25% to homesteads. Little seconded this amendment to the motion. The Council discussed the proper procedure for this motion and decided that first the original motion must be voted on as it was presented. The Auditor was asked to read the original motion from the October 10 minutes (as above). Chairman Fuller called for a vote on the motion and it was not approved on a 2-5 vote with Little and Eppley voting aye and Fuller, Markstahler, Nose, Kaltenmark and Ridenour voting nay. Little then withdrew his second to Eppley's amendment to the motion which was now void.

Ridenour then presented a new motion to accept Part One with the percentage applied by the State for the Levy Growth Income Tax and Part Two (Property Tax Relief Income Tax) at the maximum rate of 1% to be distributed as 80% to Homesteads and 20% to Universally to all other properties. Nose seconded this motion. Discussion followed with the Auditor reading from the Umbaugh presentation the three options for distribution: "Property Tax Relief Income Tax - ... Tax relief may be: 1) Uniform property tax replacement credits for all property owners; 2) Homestead Credits; and 3) Property tax replacement credits for all residential property." Following discussion, Nose withdrew his second of the Ridenour motion and then Ridenour withdrew his original motion. Ridenour then proposed a new motion for Part One to be passed at the State amount and Part Two at 1% to be applied to Homestead properties only. This motion died for lack of a second.

Eppley then presented a motion to adopt the LOIT Part One (Levy Growth Income Tax) at the applied State percentage of 1% and Part Two (Property Tax Relief Income Tax) at the maximum of 1% to be distributed as 50% to Homestead Properties and 50% Universally. Little seconded this motion and the motion passed on a 5-2 vote. With Ridenour, Kaltenmark, Nose, Eppley and Little voting AYE and Markstahler and Fuller voting NAY. As the vote was taken each Councilman commented on his decision:

Ridenour: "I came in here with some preconceived ideas and generalizations, but comments from people that attended the meetings like Larry Curless, Bob Lundquist, the Burns and Richard White (landlords and property owners) made me rethink my decision. I didn't think I would deviate, but the main reason for this is to distribute the cost to more of the people that can (afford to) pay it."

Kaltenmark: "I think we have tried to be fair...not only to those that are here, but to also be the voice of those who could not be here. I think we've done the best we could."

Nose: "What I'm most in favor of is doing something. In all the years I've been on this Council and the school board I don't think I've ever gotten anything totally my way. Sometimes we

need to compromise."

Markstahler: "I'm voting against it. I just think more should go to homeowners."

Fuller: "I'm very close, but I still need more information. I don't know if the motion deals with the measure enough, but it has helped me understand it better."

Eppley: "I guess it's not what I really wanted, but part of running government is learning to compromise. Of course I would be happier if the State would totally abolish the property tax."

Little: "I suppose the future will determine whether we made the correct decision or not. But we can always modify Option B and adopt Option C. Hopefully, we've been fair today."

Nose then made a motion to adopt Part C and establish a Public Safety Income Tax at the full rate of .25%. His motion also stipulated that "all money raised would be used for modernization of the jail", and he would require an intergovernmental agreement with a written statement from all the counties municipalities and they must be ALL be agreement (for the same.) His motion died for lack of a second.

Following the LOIT votes Commissioner Brian Haupert reminded the Council the Public Safety Income Tax was an option that they had asked the legislators for in order to help with funding for the county's ambulance services.

In other business, Ridgeway reminded the Council that the Commissioners and Board of Finance had approved an ordinance for the Rainy Day Fund to be used for paying unused Employee benefits at retirement and or termination. The Commissioners had also approved for the interest from the Rainy Day Fund to be allocated back to the fund and needed the joint approval of the Council for that action. Ridenour moved to approve the interest allocation to the Rainy Day Fund and Kaltenmark seconded his motion. It was approved on a 7-0 vote.

County Auditor Jane Ridgeway also presented the Council with the official 2008 Holiday Schedule adopted by the Commissioners and reminded them that they have not yet set their meeting dates and times for 2008. Also reviewed were a letter from Chief Probation Officer Dallas Duggan expressing his opinion of the \$1000 difference in First Deputy and Regular Deputy pay and asking for them to reconsider their decision. Also a letter from County Assessor Kelly Schenkel addressing the Non-compliance issues for 2003 pay 2004 Personal Property values and the status of the 2006 Trending ratio values needing approval before Assessed Values can be certified for 2008 Budget Hearings. The Financial Report for the period ending September 30, 2007 was also presented for their review.

No other business, Eppley moved to adjourn, seconded by Little and the meeting adjourned on a 7-0 vote.

The next regular meeting will be held Monday, December 3, 2007 in the Commissioner's Meeting Room at the Wabash County Courthouse at 8:00 A.M. This will be the last regular meeting of 2007.