

WABASH COUNTY COUNCIL

The Wabash County Council met in session on Monday, October 17, 2022 in the Commissioner's meeting room of the Wabash County Courthouse. Chairman Kyle Bowman called the meeting to order at 6:00 P.M. Council members present: Bowman, Lorissa Sweet, Sam Hann, Matt Dillon, Philip Dale and Matthew Mize. Via Zoom: Barbara Pearson. Mize opened with a word of prayer and led the Pledge of Allegiance. The proceedings of the meeting were recorded by County Auditor Marcie Shepherd.

Chairman Bowman requested that those present silence their cell phones and stated that all public comments regarding agenda and non-agenda items are permitted and encouraged.

Bowman took a minute to thank Lorissa Sweet for her service, awarded her a plaque, and invited everyone to stay and enjoy treats. Bowman said he appreciated Sweet's faithful service and the economy of words.

The first order of business was to review the minutes from September 19, 2022. Dillon made a motion to approve the minutes and Dale seconded the motion; it passed by a 7-0 roll call vote.

ORDER FROM JUDGES FOR MANDATE OF FUNDS

Discussions were held on the pending mandate to increase court employees' wages higher than the 8% approved in the 2023 budgets.

Bowman opened the floor after giving an overview of the council's decision to give an 8% raise to everyone. Bowman stated they had a meeting with the judges and were told to either go with the 12% they put in their budget request or be prepared for a mandate.

Dale stated he does not like the mandate and pointed out that the other counties included in the court's comparison were larger with a bigger tax base. Although he does not agree with the additional raise, he is not in favor of going to court over it.

Pearson is not in favor of increasing court wages and feels the court is "bullying" the council into paying them more. The council has been more than generous with raises and the court coming back with this mandate is misleading about how hard the other county employees work. It's more of an elitist thing that happens in Washington, not here in Wabash. She feels that we have agreed to look at the salaries again next year to help get them more pay. She is willing to stand on principal and say no to the judges at this time.

Pearson reminded everyone that per the court employee handbook, they have more personal days and vacation days than other county employees. Pearson stated that she feels they are stealing from the taxpayers. Although the judges are willing to sign a statement saying they will not do this again, there is no guarantee they will even be the judges in a few years, rendering any guarantee meaningless.

Mize understands that although 8% is less than the requested amount, we pay the 3% employee match for perf and only work a 7-hour day. The comparison with other counties' court staff was only looking at the wage and pay, not the total package. The mandate may cause a divide among county employees. Mize stated that although he would like to stand on principal, he feels we should go ahead and pay it, as it will be less expensive in the long run.

Hann pointed out that every department would like higher wages to retain and attract employees. We need to remember we are dealing with taxpayer money. We gave an 8% raise this year and if the courts are not happy with that increase, they will need to sue us for the larger amount. He is ready to stand on principal and say no to the judges at this time.

Sweet echoed the sentiment of everyone else before her, and feels it's a slap in the face to the other offices that do not have this ability to mandate additional wages. Council was very generous to give the 8% raise and she does not want a bigger divide between the buildings. Sweet stated we have completed a job study and have been working on wages to keep them competitive, but she also is willing to draw the line and say no to the judges at this time.

Dillon said he personally has been the liaison to the courts and has enjoyed it. He understands this was not going the way he had proposed things, but with some regret this is where we are. While the council should not micro-manage the departments, it is their job to do so. We are to set the budget and decide what employee's wages should be. He does not like this situation at all and it will cause a divide. He hopes we can do this in a way that is not combative, but he stands by the council's decision that has been made.

Bowman then opened it up to the audience for comments.

Judge McCallen said he thought a good conversation was had at the small meeting with the Council.

Mark Guenin, on behalf of the courts, said he is disappointed that council members who didn't make the meeting are speaking against the mandate. He said that the meeting was mandated and council did not show up. He said months of discussions have been made, the courts said this wage is what they need. The courts have lost 3 of 8 employees, 37% of the workforce, and no other office could continue to work as well as the courts have under these circumstances, especially with a job that takes training. This is not another department of the county; the courts are separate from the county, as the courts are part of the judicial branch of government. Saying you would have to do this for other departments is not correct; you set amounts for other departments because you are the legislative branch. Commissioners are the executive branch that sets policy. The judges are the judicial branch and they have tried to work with the council for months and the at the end of the day it is the judge's decision what they will pay their people. They are not another county department, period, wages for their employees are the courts' decision. Guenin said he will personally make three times as much money if the council votes no tonight. But at the end of the day the courts will make this decision, and that is what you can tell yourself now to vote yes. When this is all done, the County Council will have to pay the attorney bills on this suit and right now, we are at \$9,000 but if we go to court, it will be upwards of \$27,000 or more. He suggested Council is being penny wise and pound foolish for something that is not their decision but the courts', as judicial is a separate and equal branch of government. Further, if the mandate isn't agreed to tonight, he will instruct the court to ask for even more money, suggesting \$7,000 instead of \$5,000 and \$5,000 instead of \$4,000. They want to be competitive with what the city and fire department makes. There are things to go to war over but this \$13,000 amount is not it. Guenin thinks the council is wasting taxpayer money and time. The judges are not going to back down from this mandate; the courts are too important.

Brian Hauptert said the council has been through this before and lost. Like it or not, the judges will win per the Indiana Code.

Guenin explained the process of the mandate--to have an executive meeting with Council and then to have a vote during a public meeting. If not approved tonight, it will be filed and a special judge appointed and it will be decided there. The procedure is rare but is set up to take care of this issue.

Bowman had high hopes that we would come to an agreement but no compromise was made, as has been done with other departments. Guenin reminded him that this is not a department. Bowman replied by asking why the courts have to submit a budget to council? Guenin said it was so Council can write the checks. They don't write checks over there; if they could, they would. The Auditor writes the checks for the commissioners and the courts. There is a clerk of the court that handles other duties for the courts, but that is a county position; they are not asking for more for the Clerk's department. The judges are separate and equal; although the funds come from the same place as the other departments, at the end of the day the courts make the decisions for the courts.

Mize reminded the council that the county attorney stated if the courts mandate, the county may have to pay all attorney fees, so perhaps it would be cheaper to just give the amounts demanded. The difference in pay compared to other counties is not much; we pay the employee 3% of perf and require fewer work hours, thus making the pay almost the same.

Dillon, Pearson, Sweet, Dale and Bowman would like to wait for the mandate from the courts on principal, saying it is not right for the Judges to mandate that some wages be higher than others in the county; it feels like the court is bullying the council into giving them special treatment which is not fair to the departments that do not have

the caveat. Council has given an unprecedented 8% increase and feels that should be enough.

Jeff Dawes stated he finds it absurd the position the council has been put in and does not agree with it.

Judge McCallen just wanted to let the council know that they have saved money where they can and do not want to be at odds with the council. The courts know the amounts they need to operate.

Mize made a motion to go ahead and give the Courts the raises they've demanded. Dale seconded the motion. Votes were Hann-no, Dale-yes, Dillon-no, Sweet-no, Bowman-yes, Pearson-no, Mize-yes; vote failed to pass 3/4.

WORK RELEASE

Mark Guenin and Jeff Hobson gave a presentation on Work Release and the benefits of the program. Guenin reported that a work release program should gain the county revenue annually. Work Release is a Sheriff's program; Community Corrections runs the current program. The new proposal is for a stand-alone work release program apart from the Sheriff.

Dale and Pearson asked for staff requirements and the fixed costs. Will the program be self-funded or will it require county funds to run? Can we get an estimate on the costs for a new building? Hobson said that he does not think the state will give any new staff funding more than is currently provided.

Next on the agenda:

Auditor Shepherd for EMA requested approval on the EMA Salary reimbursement grant for \$32,990 and the EMA Competitive reimbursement grant for TDMA compatible radios \$20,000. Dale made a motion to approve the grants. Hann seconded the motion; it passed by a 7-0 roll call vote.

Next on the agenda were the requests for additional appropriations.

ADDITIONAL APPROPRIATIONS
ORDINANCE #2022-85-07

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget; NOW, THEREFORE:

SEC. 1 Be it ordained by the Wabash County Council of Wabash County, Indiana, that for the expense of said county government and its institutions for the year ending December 31, 2022 the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same:

	GENERAL FUND #1000		
	Appropriated	AYE	NAY
Autopsies-Coroner			
1000.30120.000.0007	\$16,500	7	0

Auditor Shepherd for the Coroner said there was an unforeseen increase in autopsies, including multiple deaths from fentanyl in the first half of the year. The additional appropriation will be needed to hopefully fund autopsies through the year. Hann made a motion to approve the request. Dillon seconded the motion; it passed by a 6-0 vote.

	CLERK RECORD PERPETUATION #1119		
	Appropriated	AYE	NAY
Computer Equipment			
1119.40400.000.0000	\$20,000	7	0

Auditor Shepherd for the Clerk requested appropriation to help pay for the server. Dillon made a motion to approve the request. Dale seconded the motion; it passed by a 7-0 vote.

	FIREARMS #1156		
	Appropriated	AYE	NAY
Flares and Ammo			
1156.24600.000.0000	\$256	7	0

Auditor Shepherd for the Sheriff requested appropriation to get flares and ammo. Dale made a motion to approve the request. Sweet seconded the motion; it passed by a 7-0 vote.

The next order of business was to address the Transfer of Funds request.

**TRANSFER RESOLUTION
#2021-85-01**

Whereas, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget; NOW, THEREFORE:

SEC. 1 Be it ordained by the Wabash County Council of Wabash County, Indiana, that for the expense of said county government and its institutions for the year ending December 31, 2022, the following sums of money are hereby transferred and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same:

SEC. 2 WHEREAS, it has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes for which appropriated, it is further resolved that the following existing appropriations be reduced in the following amounts.

	Amount Requested	Amount Transferred	AYE	NAY
<u>INCREASE</u>				
GENERAL FUND – Purdue Extension				
Office Supplies 1000-21100-000-0020	\$2,095.63	\$ 2,095.63	7	0
<u>DECREASE</u>				
GENERAL FUND – Purdue Extension				
Computer Lease 1000-30220-000-0020	\$834.00	\$834.00	7	0
Bizhub 1000-30651-000-0020	\$155.63	\$155.63	7	0
Equipment Repair 1000-30620-000-0020	\$312.00	\$312.00	7	0
Mileage 1000-30230-000-0020	\$794.00	\$794.00	7	0

Explanation submitted by Auditor Shepherd for Purdue Extension: they needed a new folding machine and this would fund it.

Dale made the motion to approve the transfers. Dillon seconded the motion; it passed by a 7-0 roll call vote.

2023 SALARY ORDINANCE

**2023 SALARIES AND WAGES ORDINANCE
WABASH COUNTY**

WHEREAS: Public Law No. 231 requires County Councils to fix salaries of
County Officials and Employees for the year 2023

SEC.1. Be it ordained by the Wabash County Council of Wabash County, Indiana, that the salaries and wages
of County Officials and Employees and its institutions for the year ending December 31, 2023 are as follows:

Fund/Acct. #	Position		Number of employees		Annual
COUNTY GENERAL FUND:					
CLERK					
1000.11100.000.0001	Wabash County Clerk of the Courts	Draper, Lori	1	\$2,130.19	\$55,385.00
1000.11317.000.0001	Child Support Deputy Clerk	Miracle, Melody	1	\$957.85	\$24,904.00
1000.11300.000.0001	Deputy/Bookkeeper	Hines, Tiffani	1	\$1,443.88	\$37,541.00
1000.11320.000.0001	Deputy/Assistant Bookkeeper	Wilcox, Lisa	1	\$1,405.42	\$36,541.00
1000.11200.000.0001	Deputy Clerk	Clark, Mika	1	\$1,368.38	\$35,578.00
1000.11200.000.0001	Deputy Clerk	Sommers, Marcia	1	\$1,368.38	\$35,578.00
1000.11401.000.0001	Part-time Deputy	Cartwright, Lora Moore, Paige	Hourly	\$19.54	\$39,066.00
1000.12700.000.0001	First Deputy Pay	Cartwright, Lora	1	\$76.92	\$2,000.00
CLERK'S TITLE IV-D FUND:					
8899.11317.000.0000	Title IV-Child Support Clerk	Miracle, Melody	1	\$410.54	\$10,674.00
8899.12700.000.0000	Title IV-D First Deputy Pay	Miracle, Melody	1	\$115.38	\$3,000.00
COUNTY GENERAL FUND:					
ELECTION					
1000.11103.000.0018	Election Board Member		3	Semi-annually	\$3,600.00
1000.11204.000.0018	Clerical		Hourly	\$10-\$15	\$14,000.00
1000.11305.000.0018	Absent Voter Board		Hourly		\$8,100.00
1000.11602.000.0018	Precinct Bd Members		Hourly		\$20,000.00
1000.11904.000.0018	Extra Help				\$1,000.00
1000.11905.000.0018	Election Board Secretary	Draper, Lori		Semi-annually	\$1,000.00
1000.18102.000.0018	Security				\$1,500.00
COUNTY GENERAL FUND:					
VOTERS REGISTRATION					
1000.11101.000.0019	Wabash County Clerk of the Courts	Draper, Lori		Semi-annually	\$1,944.00
COUNTY GENERAL FUND:					
AUDITOR					
1000.11100.000.0002	Wabash County Auditor	Shepherd, Marcie	1	\$2,294.77	\$59,664.00
1000.11119.000.0002	Deputy Auditor: Financial	Baucco, Shelly	1	\$1,443.88	\$37,541.00
1000.11200.000.0002	Deputy Auditor/Exemptions	Penn, Melanie	1	\$1,368.38	\$35,578.00
1000.11200.000.0002	Deputy Auditor/Real Estate	Lynn, Audrey	1	\$1,368.38	\$35,578.00
1000.11301.000.0002	Deputy Auditor: Payroll	Rayn, Brandy	1	\$1,443.88	\$37,541.00
1000.11318.000.0002	Deputy Auditor: Accounts Payable	Barker, Kandy	1	\$1,443.88	\$37,541.00
1000.11810.000.0002	Grant Admin	Baucco, Shelly	1	\$76.92	\$2,000.00
1000.12700.000.0002	First Deputy Pay/Back	Baucco, Shelly	1	\$76.92	\$2,000.00
1000.12700.000.0002	First Deputy Pay/Front	Penn, Melanie	1	\$38.46	\$1,000.00
COUNTY GENERAL FUND:					
TREASURER					
1000.11100.000.0003	Wabash County Treasurer	Layman, Luann	1	\$2,154.04	\$56,005.00
1000.11200.000.0003	Deputy Treasurer	Hegel, Brenda	1	\$1,443.88	\$37,541.00
1000.12700.000.0003	First Deputy Pay	Hegel, Brenda		\$76.92	\$2,000.00
1000.11903.000.0003	Clerical		Hourly	\$13-\$20	\$7,000.00
COUNTY GENERAL FUND:					
RECORDER					
1000.11100.000.0004	Wabash County Recorder	Rish, Eric	1	\$2,130.19	\$55,385.00
1000.11903.000.0004	P/T Hourly		Hourly	\$9-\$11.48	\$5,000.00
RECORDERS PERPETUATION FUND:					
1189.11200.000.0000	FT Deputy Recorder	Chamberlain, Christine		\$1,368.38	\$35,578.00
1189.12700.000.0000	First Deputy	Chamberlain, Christine		\$76.92	\$2,000.00
COUNTY GENERAL FUND:					
SHERIFF					
1000.11100.000.0005	Wabash County Sheriff	Baker, Ryan	Jan-Jun	\$3,990.00	\$51,870.00
1000.11100.000.0005	Wabash County Sheriff	Baker, Ryan	July-Dec	\$3,990.00	\$51,870.00
1000.11201.000.0005	Major - Chief Deputy	Guenin, John	1	\$2,638.58	\$68,603.00
1000.11503.000.0005	Sergeant (1)	Cox, Matthew R	1	\$2,263.12	58,841.00
1000.11503.000.0005	Sergeant (2)	Ryggs, Eric L	1	\$2,263.12	58,841.00
1000.11503.000.0005	Sergeant (3)	Short, George R	1	\$2,263.12	58,841.00
1000.11503.000.0005	Sergeant (4)		1	\$2,263.12	58,841.00
1000.11515.000.0005	K-9 Compensation (1)	Burton, Gatlon D	1	\$173.08	\$4,500.00
1000.11515.000.0005	K-9 Compensation (2)	Dawes, Corbin	1	\$173.08	\$4,500.00
1000.11515.000.0005	K-9 Compensation (3)	Gibson, Cody A	1	\$173.08	\$4,500.00
1000.11600.000.0005	Merit Deputy 1	Hicks, Edgel S		\$2,147.12	55,825.00
1000.11600.000.0005	Merit Deputy 2	Dawes, Corbin R		\$2,089.04	54,315.00
1000.11600.000.0005	Merit Deputy 3	Campbell, Scott B		\$2,084.27	54,191.00
1000.11600.000.0005	Merit Deputy 4	Galligan, Mathew R		\$2,008.42	52,219.00
1000.11600.000.0005	Merit Deputy 5	Gibson, Cody A		\$2,008.42	52,219.00
1000.11600.000.0005	Merit Deputy 6	Carter, Herbert L		\$1,989.19	51,719.00

1000.11600.000.0005	Merit Deputy 7	Leckrone, Derek L		\$1,989.19	51,719.00
1000.11600.000.0005	Merit Deputy 8	Frehse, Mason S		\$1,989.19	51,719.00
1000.11600.000.0005	Merit Deputy 9	Bechtold, Devin J		\$1,989.19	51,719.00
1000.11600.000.0005	Merit Deputy 10	Metz Phillipy, Corey M		\$1,989.19	51,719.00
1000.11600.000.0005	Merit Deputy 11	Crousore, Justin R		\$1,989.19	51,719.00
1000.11600.000.0005	Merit Deputy 12	Kersey, Karsten R		\$1,989.19	51,719.00
1000.11600.000.0005	Merit Deputy 13	Burton, Gatlon D		\$1,989.19	51,719.00
1000.11600.000.0005	Merit Deputy 14	Rish, Keanu T		\$1,989.19	51,719.00
1000.11600.000.0005	Merit Deputy 15	Holland, Jackson		\$1,989.19	51,719.00
1000.11614.000.0005	Deputy School Resource Officer (1)	Langebartels, Grant C	1	\$1,989.19	51,719.00
1000.11614.000.0005	Deputy School Resource Officer (2)	Kirtlan, Eric S	1	\$1,989.19	51,719.00
1000.11901.000.0005	Matron	Rich, Connie S	1	\$1,713.81	\$44,559.00
1000.12000.000.0005	Overtime		Hourly		\$20,000.00
1000.17800.000.0005	Court Appearance		Hourly		\$1,000.00
1000.11700.000.0005	PT Process Server/Hourly				\$7,000.00
1000.18100.000.0005	Merit Board - 1		5	\$300.00	\$1,500.00
COUNTY GENERAL FUND:	SURVEYOR				
1000.11107.000.0006	Wabash County Surveyor	Slee, Cheryl		\$2,138.08	\$55,590.00
1000.12201.000.0006	Certified Ditches/Cornerstones	Slee, Cheryl		\$96.85	\$2,518.00
1000.11405.000.0006	Assistant Surveyor	Grumpp, Kelvin		\$1,606.69	\$41,774.00
1000.12000.000.0006	Assistant Surveyor Extra Time				\$660.00
1000.11903.000.0006	PT- Hourly	Blair, Tonya	Hourly	\$18.72	\$20,443.00
1000.11700.000.0006	Field Help Part Time				\$6,308.00
1000.11204.000.0006	Clerical/Assistants		Hourly		\$500.00
COUNTY GENERAL FUND:	DRAINAGE BOARD				
1000.11104.000.0024	Board Member	Eppley, Barry	1	\$76.31	\$1,984.00
1000.11104.000.0024	Board Member	Hauptert, Brian	1	\$76.31	\$1,984.00
1000.11104.000.0024	Board Member	Dawes, Jeff	1	\$76.31	\$1,984.00
1000.11604.000.0024	Substitute Board Member		As Needed	Per Meeting	\$300.00
1000.11900.000.0024	Clerical		Hourly		\$120.00
COUNTY GENERAL FUND:	AUDITOR PLATT BOOK				
1181.11200.000.0000	GIS Parcel Maintenance	Lambert, Rachel	1	\$548.08	\$14,250.00
COUNTY GENERAL FUND:	CORONER				
1000.11100.000.0007	Wabash County Coroner	Brown, Ken		\$716.31	\$18,624.00
1000.11420.000.0007	On Call Pay				\$1,000.00
1000.11700.000.0007	Part Time			Per Call	\$2,500.00
COUNTY GENERAL FUND:	PROSECUTING ATTORNEY				
1000.11100.000.0008	Prosecuting Attorney	Hartley Jr, William	1	\$192.31	\$5,000.00
1000.11201.000.0008	FT Chief Deputy Prosecutor	Michaud, Bryan	1	\$192.31	\$5,000.00
1000.11200.000.0008	Deputy/FT Prosecuting Atty	Plummer, Alfred	1	\$2,955.54	\$76,844.00
1000.11202.000.0008	Investigator	Weaver, Terri	1	\$2,000.00	\$52,000.00
1000.11500.000.0008	Secretary	Bland, Christi	1	\$1,548.46	\$40,260.00
1000.11703.000.0008	Victim Assistance Coordinator	Poole, Erin	1	\$1,368.38	\$35,578.00
USERS FEE FUND: PRE-TRIAL DIVISION					
2501.11613.000.0000	Secretary	Stambaugh, Stephanie	1	\$1,377.96	\$35,827.00
2501.11903.000.0000	PT Hourly	Hartley, Aaron	Hourly		\$3,000.00
COUNTY GENERAL FUND:	PROSECUTOR TITLE IV-D				
1000.11108.000.0009	Child Support Officer	Plummer, Alfred	1	\$1,312.00	\$34,112.00
1000.11202.000.0009	Investigator	Vrooman, Lori	1	\$1,522.50	\$39,585.00
1000.11304.000.0009	Investigator	Evenson, Cheryl	1	\$1,548.46	\$40,260.00
1000.12301.000.0009	Investigator C.S.	Boardman, Jeremy	1	\$1,522.50	\$39,585.00
COUNTY GENERAL FUND:	COUNTY ASSESSOR				
1000.11109.000.0010	Wabash County Assessor	Schenkel, Kelly	1	\$2,171.81	\$56,467.00
1000.11200.000.0010	Deputy Assessor	Stuber, Laci	1	\$1,368.38	\$35,578.00
1000.11200.000.0010	Deputy Assessor	Paul, Christine	1	\$1,368.38	\$35,578.00
1000.11200.000.0010	Deputy Assessor	Schuler, Cynthia	1	\$1,368.38	\$35,578.00
1000.11402.000.0010	Deputy Assessor Level II		3	\$19.23	\$1,500.00
REASSESSMENT FUND					
1224.11601.000.0000	County Assessor Level III	Schenkel, Kelly	1	\$57.69	\$1,500.00
1224.11701.000.0000	Deputy Assessor Level III		1	\$19.23	\$500.00
COUNTY GENERAL FUND:	PURDUE EXTENSION				
1000.11110.000.0020	Office Manager	Unger, Tamara	1	\$1,368.38	\$35,578.00
1000.11906.000.0020	PT Secretary/Hourly (2)	Hallaway, Tina M	Hourly	\$18.53	\$25,000.00
1000.11801.000.0020	Summer Help	Ross, Abigail	Hourly	\$11.00	\$5,352.00
COUNTY GENERAL FUND:	SOIL AND WATER				
1000.11306.000.0021	Program Administrator	Tackett, Penelope	1	\$1,516.85	\$39,438.00
4948.12102.000.0000	Board Members		Per Meeting	\$25 per diem	
COUNTY GENERAL FUND:	PLANNING COMMISSION				
1000.11102.000.0022	Planning Director		1	\$1,975.92	\$51,374.00
1000.11207.000.0022	Asst Director	Lyons, Amanda	1		\$35,578.00

1000.12102.000.0022	Plan Commission Board Member		14	\$480.71	\$6,730.00
COUNTY GENERAL FUND:	VETERANS SERVICE				
1000.11106.000.0025	Veteran's Service Officer	Daugherty, Samuel	1	\$1,498.08	\$38,950.00
1000.11307.000.0025	PT Deputy/Hourly	Miller, Angela	Hourly	\$18.70	\$18,702.00
COUNTY GENERAL FUND:	WEIGHTS AND MEASURES				
1000.11101.000.0026	Inspector	Titus, Todd	1	\$739.27	\$19,221.00
COUNTY GENERAL FUND:	COMMISSIONERS				
1000.11105.000.0029	County Commissioner	Eppley, Barry	1	\$942.35	\$24,501.00
1000.11105.000.0029	County Commissioner	Hauptert, Brian	1	\$942.35	\$24,501.00
1000.11105.000.0029	County Commissioner	Dawes, Jeff	1	\$942.35	\$24,501.00
1000.12002.000.0029	County Coordinator	Dials, Jim	1	\$2,250.31	\$58,508.00
1000.11700.000.0029	County Coordinator	Trainee	1		\$25,000.00
1000.12202.000.0029	Commissioner's Custodian	Harnish, Gregory	1	\$1,915.96	\$49,815.00
COUNTY GENERAL FUND:	COUNCIL				
1000.11206.000.0030	Council Members	Bowman, Kyle	1	\$296.04	\$7,697.00
1000.11206.000.0030	Council Members	Dale, Philip	1	\$296.04	\$7,697.00
1000.11206.000.0030	Council Members	Dillon, Matt	1	\$296.04	\$7,697.00
1000.11206.000.0030	Council Members	Hann, Samuel	1	\$296.04	\$7,697.00
1000.11206.000.0030	Council Members	Mize, Matthew	1	\$296.04	\$7,697.00
1000.11206.000.0030	Council Members	Pearson, Barbara	1	\$296.04	\$7,697.00
1000.11206.000.0030	Council Members	Sweet, Lorissa	1	\$296.04	\$7,697.00
COUNTY GENERAL FUND:	EMA				
1000.11102.000.0031	Executive Director	Walters, Keith	1	\$1,937.19	\$50,367.00
1000.11212.000.0031	FT Administrative Assistant (60%)	Lambert, Rachel	1	\$820.31	\$21,328.00
1000.11207.000.0031	Assistant EMA Director	Brown, Robert	1	\$308.35	\$8,017.00
COUNTY GENERAL FUND:	COURTHOUSE				
1000.11606.000.0032	PT Custodian/Hourly	Sriver, Robert	Hourly	\$14.44	\$19,017.00
1000.11904.000.0032	Extra Help		Hourly		\$2,000.00
COUNTY GENERAL FUND:	JAIL				
1000.11111.000.0033	Jail Commander	Murphy, Brooke	1	\$1,911.73	\$49,705.00
1000.11208.000.0033	Kitchen Supervisor/Head Cook	Blatz, Beth	1	\$1,645.92	\$42,794.00
1000.11309.000.0033	Assistant Jail Commander #1	Raborn, Tristan	1	\$1,829.65	\$47,571.00
1000.11309.000.0033	Assistant Jail Commander #2	Frehse, Ashley	1	\$1,829.65	\$47,571.00
1000.11309.000.0033	Assistant Jail Commander #3	Slone Jr, Rickey	1	\$1,829.65	\$47,571.00
1000.11407.000.0033	Transportation Officer	Arrowood, Jeremy	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -1	Crow, Colby	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -2	Warner, Sierra	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -3	Graham, Zachary	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -4	Kirkover, Evan	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -5	Martz, Evan	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -6	Martin, Rosanna	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -7	Miller III, Randall	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -8	Mitchem, Joshua	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -9	Wiser, Blake	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -10	Wilcox, Justin	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -11	Pelphrey, Michelle	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -12	Lycan, Steven	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -13	Shepherd, Christy	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -14	Simpson, Christian	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -15	Gadd, Joshua	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -16	Grizzle, Mallory	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -17	Howard, Cylas	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -18	Hollinger, Joshua	1	\$1,644.35	\$42,753.00
1000.11607.000.0033	IDACS/NCIC Dispatcher	Richards, Alyssa	1	\$1,644.35	\$42,753.00
1000.11902.000.0033	Records Clerk	Lynn, Mallory	1	\$1,534.92	\$39,908.00
1000.12000.000.0033	Overtime		Hourly		\$13,000.00
1000.12105.000.0033	PT Cooks	Heagy, Teresa	Hourly	\$13.60	\$17,700.00
1000.12203.000.0033	PT Jail Officer/Dispatch		Hourly	\$13.60	\$17,700.00
COMMISSARY FUND:					
4949.11315.000.0000	Commissary Clerk	Kelley, Stacey	Hourly	\$18.92	\$19,000.00
COUNTY GENERAL FUND:	CIRCUIT COURT				
1000.11112.000.0035	Circuit Court Judge	Judge McCallen	1	Supplemental	\$5,000.00
1000.11310.000.0035	Court Reporter	Stroup, Christa	1	\$1,534.92	\$39,908.00
1000.11214.000.0035	Bailiff/Court Admin	Smith, Andrea	1	\$1,534.92	\$39,908.00
1000.11408.000.0035	Court Bailiff	Bever, Kara	1	\$1,534.92	\$39,908.00
1000.12500.000.0035	Security Officer	Coburn, Duane	1	\$1,568.38	\$40,778.00

1000.11903.000.0035	PT Security Officer	Burnsworth & Land	Hourly	\$20.88	\$4,500.00
1000.13500.000.0035	Petit Jurors				\$9,500.00
CASA FUND:					
1212.11102.000.0000	Director	Dunn, Angela	1	\$1,582.65	\$41,149.00
1212.11207.000.0000	Assistant Director	Arney, Ashley	1	\$1,153.85	\$30,000.00
COUNTY GENERAL FUND:					
SUPERIOR COURT					
1000.11112.000.0036	Superior Court Judge	Judge Vanderpool	1	Supplemental	\$5,000.00
1000.11212.000.0036	Administrative Asst	Oliver, Sarah	1	\$1,534.92	\$39,908.00
1000.11310.000.0036	Court Reporter	Striggle, Connie	1	\$1,534.92	\$39,908.00
1000.11409.000.0036	Court Bailiff	Abell, Trisha	1	\$1,534.92	\$39,908.00
1000.12501.000.0036	Security Officer	Gatchel, Steven	1	\$1,624.38	\$42,234.00
1000.13700.000.0036	Witness Fees				\$100.00
1000.11908.000.0036	PT Security Officer	Burnsworth & Land	Hourly	\$20.88	\$4,500.00
1000.13100.000.0036	Judge Pro Tem				\$500.00
COUNTY GENERAL FUND:					
PROBATION					
1000.11113.000.0037	Chief Probation Officer	Swihart, Brian	1	\$3,027.85	\$78,724.00
1000.11460.000.0037	Administrative Assistant #1	Hill, Makenzie	1	\$1,443.88	\$37,541.00
1000.11461.000.0037	Administrative Assistant #2	Keppel, Alison	1	\$1,383.73	\$35,977.00
1000.11462.000.0037	Administrative Assistant #3	Greiner, Andrea	1	\$1,368.38	\$35,578.00
1000.11410.000.0037	Assistant Chief Probation Officer	Hanes, Trisha	1	\$3,033.42	\$78,869.00
1000.11450.000.0037	Juvenile Probation Officer	DeBroda, Jessica	1	\$2,025.46	\$52,662.00
1000.11502.000.0037	Informal Probation Officer	Moreno, Olivia	1	\$1,858.38	\$48,318.00
1000.11609.000.0037	Field Team Coordinator PO	Planck, Tyler	1	\$2,339.50	\$60,827.00
1000.11804.000.0037	Formal Superior Probation Officer	Gibson, Jill	1	\$2,025.46	\$52,662.00
1000.11908.000.0037	PT Security/Hourly	Stouffer, Donald Dean	Hourly	\$20.88	\$14,658.00
1000.11418.000.0037	Intake Part Time	Kenworthy, Alex	Hourly	\$18.09	\$27,280.00
1000.12700.000.0037	First Deputy Pay	Lundmark, Kimberly	1	\$38.46	\$1,000.00
ADULT PROBATION USERS FEE FUND:					
2100.11463.000.0000	Circuit & Sex Offender PO	Miller, Jessica	1	\$2,025.46	\$52,662.00
2100.11808.000.0000	Drug Court PO	Waldon, Abigail	1	\$1,523.31	\$39,606.00
2100.16000.000.0000	PT Field Officer/Hourly		Hourly	\$17.31	\$25,510.00
ALCOHOL & DRUG ABUSE FUND:					
2510.11118.000.0000	A&D Probation Officer	Aspinwall, Danelle	1	\$2,025.46	\$52,662.00
COMMUNITY CORRECTIONS FUND: 9653					
9653.11102.023.0000	Community Corrections Director	Hobson, Jeff	1	\$1,259.62	\$32,750.00
9653.11212.023.0000	Office Manager	Lundmark, Kimberly	1	\$1,259.62	\$32,750.00
9653.11314.023.0000	EHD PO 2	Liehr, Kyla	1	\$1,259.62	\$32,750.00
9653.11411.023.0000	Interstate Incarceration PO	Puglisi, Cassidy	1	\$1,470.65	\$38,237.00
9653.11416.023.0000	EHD PO 1	Luevano, Julio	1	\$1,259.62	\$32,750.00
PROJECT INCOME					
1122.11102.023.0000	Community Corrections Director	Hobson, Jeff	1	\$1,272.19	\$33,077.00
1122.11212.023.0000	Office Manager	Lundmark, Kimberly	1	\$250.50	\$6,513.00
1122.11314.023.0000	EHD PO 2	Liehr, Kyla	1	\$582.85	\$15,154.00
1122.11411.023.0000	Interstate Incarceration PO	Puglisi, Cassidy	1	\$284.50	\$7,397.00
1122.11416.023.0000	EHD PO 1	Luevano, Julio	1	\$654.35	\$17,013.00
1122.11403.023.0000	Work Release PO	Henderson, Jesse	1	\$489.92	\$12,738.00
1122.11465.023.0000	Re-Entry PO	Byers, Alisha	1	\$97.69	\$2,540.00
WORK RELEASE GRANT FUND: 9654					
9654.11403.023.0000	Work Release PO	Henderson, Jesse	1	\$1,259.62	\$32,750.00
RE-ENTRY COURT GRANT - RECIDIVISM - FUND 9656					
9656.11465.023.0000	Re-Entry PO	Alisha Byers		\$1,760.69	\$45,778.00
COURT SERVICES PROBATION(DOC) GRANT - FUND: 9658					
9658.11705.023.0000	Quality Assurance PO	Fry, Jason		\$1,862.92	\$48,436.00
PRE-TRIAL SVS GRANT FUND: 9659					
9659.11464.023.0000	Bond/Pretrial PO	Vandermark, Ashley		\$1,504.46	\$39,116.00
FAMILY RECOVERY COURT IOCS: FUND 9660					
9660.12007.023.0000	FRC Coordinator Stipend	Swihart, Brian	1	\$192.31	\$5,000.00
9660.11120.023.0000	PT Recovery Coach		Hourly	\$22.00	\$57,200.00
JUVENILE DETENTION ALTERNATIVES INITIATIVE					
9111.11514.023.0000	On Call Intake			Paid @ \$125.00 Wk	\$6,200.00
PSAP CENTRAL DISPATCH					
1235.11102.000.0000	CD Director	Beeks, Sandy	1	\$2,163.31	\$56,246.00
1235.11805.000.0000	CD Coordinator	Brainard, Kendra	1	\$1,795.31	\$46,678.00
1235.11610.000.0000	Dispatcher/IDAC/NCIC	Martin, Linda	1	\$1,707.88	\$44,405.00
1235.11615.000.0000	Dispatcher/Instructor	Martin, Brad		\$19.23	\$6,298.00
1235.11616.000.0000	Dispatcher/2nd Shift Supervisor	Kersey, Morgan	1	\$1,674.00	\$43,524.00
1235.11704.000.0000	Trainer/Dispatcher	Martin, Brad		\$1,674.00	\$43,524.00
1235.11706.000.0000	Dispatchers 1	Bowling, Clifton	1	\$1,644.54	\$42,758.00
1235.11706.000.0000	Dispatchers 2	Ritzema, Daniel	1	\$1,644.54	\$42,758.00
1235.11706.000.0000	Dispatchers 3	Cox, Codi	1	\$1,644.54	\$42,758.00
1235.11706.000.0000	Dispatchers 4	Donaldson, Maureen	1	\$1,644.54	\$42,758.00

1235.11706.000.0000	Dispatchers 5	Eckert, Brooke	1	\$1,644.54	\$42,758.00
1235.11706.000.0000	Dispatchers 6	Elzy, Jeremy	1	\$1,644.54	\$42,758.00
1235.11706.000.0000	Dispatchers 7	Hehe, Mason	1	\$1,644.54	\$42,758.00
1235.11706.000.0000	Dispatchers 8	Lloyd, Fedrick	1	\$1,644.54	\$42,758.00
1235.11706.000.0000	Dispatchers 9	Slone, Nicholas	1	\$1,644.54	\$42,758.00
1235.11706.000.0000	Dispatchers 10	Slone, Courtnee	1	\$1,644.54	\$42,758.00
1235.11706.000.0000	Dispatchers 11	Lloyd, Jordyn	1	\$1,644.54	\$42,758.00
1235.11706.000.0000	Dispatchers 12	Wilson, Deborah	1	\$1,644.54	\$42,758.00
1235.12300.000.0000	PT Dispatchers		Hourly	\$17.00	\$42,000.00
1235.12000.000.0000	Overtime		Hourly		\$35,850.00
COUNTY HIGHWAY FUND:					
1176.11114.000.0038	Superintendent	Wyatt, Cole	1	\$2,415.00	\$62,790.00
1176.11210.000.0038	Highway Supervisor	Rehak, Michael	1	\$2,165.00	\$56,290.00
1176.11412.000.0038	Highway Clerk/Hourly	Bever, MaryAnn	Hourly	\$21.38	\$44,479.00
HIGHWAY - MVH RESTRICTED & LOCAL ROAD & STREET FUND: 1176/1173/1169					
11115	Driver/Operator - Hourly 1	Bright, Jim	Hourly	\$22.58	\$46,967.00
11115	Driver/Operator - Hourly 2	Deeter, Ron	Hourly	\$22.58	\$46,967.00
11115	Driver/Operator - Hourly 3	France, Jeff	Hourly	\$22.25	\$46,280.00
11115	Driver/Operator - Hourly 4	Mast, Jeffrey	Hourly	\$22.58	\$46,967.00
11115	Driver/Operator - Hourly 5	Reahard, Anthony	Hourly	\$22.58	\$46,967.00
11115	Driver/Operator - Hourly 6	Wells, Dyllan	Hourly	\$22.58	\$46,967.00
11115	Driver/Operator - Hourly 7	Howard, Brodie	Hourly	\$22.58	\$46,967.00
11115	Driver/Operator - Hourly 8		Hourly	\$22.58	\$46,967.00
11121	HAZMAT Stipend	Wyatt, Cole	26 Pays	\$30.77	\$800.00
11121	HAZMAT Stipend	Kline, Todd	26 Pays	\$30.77	\$800.00
11121	HAZMAT Stipend	Rehak, Michael	26 Pays	\$30.77	\$800.00
11121	HAZMAT Stipend		26 Pays	\$30.77	\$800.00
11122	Foreman	Wood, Mark	Hourly	\$25.08	\$52,167.00
11122	Foreman		Hourly	\$25.08	\$52,167.00
11312	Sign Supervisor/Hourly	Burton, Aaron	Hourly	\$23.49	\$48,860.00
11419	Operators/TL	Dillon, Mason	Hourly	\$23.63	\$49,151.00
11419	Operators/TL	Kline, Todd	Hourly	\$23.63	\$49,151.00
11419	Operators/TL		Hourly	\$23.63	\$49,151.00
11419	Operators/TL		Hourly	\$23.63	\$49,151.00
11516	Drivers/Laborer		Hourly	18.00-19.00	
12000	Overtime	All Funds		Varies	\$67,000.00
11319	Shop Supervisor	Shepler, Colt	Hourly	\$27.00	\$56,160.00
12000	Shop Supervisor/OT	Shepler, Colt	Mechanics	\$40.50	\$1,000.00
11211	Part Time / CDL		Hourly	Varies	\$39,000.00
COUNTY HEALTH FUND:					
1159.11117.000.0000	Health Officer	Roe, David	1	\$653.73	\$16,997.00
1159.11302.000.0000	Dep/Registrar	Carter-Lower, Kathryn	1	\$1,367.00	\$35,542.00
1159.11506.000.0000	County Nurse (RN)	Foust, Lori	1	\$1,779.85	\$46,276.00
1159.11611.000.0000	Environmental Specialist	Straub, Christopher	1	\$1,591.08	\$41,368.00
1159.11707.000.0000	Food Sanitarian	Mofield, Charles	1	\$1,591.08	\$41,368.00
1159.11806.000.0000	FT Nurse Assistant (LPN)	Payne, Marcia	1	\$1,779.85	\$46,276.00
1159.12106.000.0000	Administrative Assistant	Ellis, Rebecca	1	\$1,367.00	\$35,542.00
1159.11903.000.0000	PT Clerical		Hourly	\$15.38	\$800.00
Total Salaries					\$8,510,204.00

Dillion made a motion to approve the 2023 Salary Ordinance. Dale seconded the motion; it passed by a 7-0 roll call vote.

Items for Review:

Auditor & Treasurer Financial Reports – September 2022

Solid Waste Management District Income Statements – September 2022

With no other business to come before the Council, Chairman Bowman adjourned the meeting. The next scheduled meeting of the Wabash County Council is Monday, December 5 at 6pm.

The following individuals also attended the County Council meeting:

**If any names are spelled incorrectly, we apologize.*

Chief Deputy Auditor Shelly Baucco, Alan Zimmerman, Kimberly Lundmark, Brian Swihart, Emily Guenin-Hodson, Jeff Hobson, Troy Cole, Cole Wyatt, Jim Dixon, Commissioners Barry Eppley, Jeff Dawes, and Brian Hauptert. Via Zoom: Sandy's cell phone and Michelle.

WABASH COUNTY COUNCIL



Kyle Bowman, Chairman



Matthew Mize, Vice-Chairman



Sam Hann



Matt Dillon



Lorissa Sweet



Philip Dale



Barbara Pearson

Attest: 

Marcie Shepherd, Wabash County Auditor